

RELEASE AND WAIVER OF LIABILITY

Print Participant's Name: _____

I, the undersigned, hereby request that I be permitted to participate in programs, trips and activities offered by the Wood County Committee on Aging, Inc. ("WCCOA"). These programs and activities may include, but will not be limited to fitness activities, screening, crafts, woodworking and other programs/activities offered on or off premises owned and/or operated by WCCOA. In consideration of being granted permission to participate in the aforementioned programs, trips and activities, I hereby acknowledge, affirm and agree as follows:

- a.) I, acting on behalf of myself, my heirs, fiduciaries, agents and successors, do expressly and forever waive and release WCCOA, its officers, employees, agents and representatives, from any and all liability for personal injury or other damages sustained or incurred in relation to my participation in programs, trips and activities set forth herein.
- b.) By requesting permission to participate in programs, trips and activities as set forth herein, I agree with the release and/or publication of photographs or videos taken of me during such participation.
- c.) I voluntarily assume all risks, known and unknown, associated with participation in programs, trips and activities as set forth herein. It is furthermore my sole responsibility to consult with my physician to determine if my health and condition is satisfactory to participate.
- d.) I agree to indemnify and hold WCCOA harmless with respect to any loss or damages sustained by WCCOA, including court costs and attorney fees, relative to any claims made by me or by any Third party in connection with my participation in the programs, trips and activities referenced herein.
- e.) I agree at all times to abide by the WCCOA Code of Conduct (Copy attached).
- f.) This Release and Waiver of Liability shall be in effect for a period of one (1) year following the date set forth below by the Participant.

Participant's Signature

Date: _____

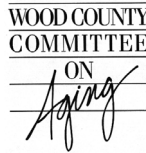
The undersigned, an authorized agent of the Wood County Committee on Aging, Inc., hereby approves the Participant's participation in programs and activities as hereinabove set forth.

Authorized Agent

Wood County Committee on Aging, Inc

Date: _____

Governing Board Approved November 12, 2025



Wood County Committee on Aging, Inc. (WCCOA) Senior Centers'

Code of Conduct for Participants, Volunteers, and Guests

The Wood County Committee on Aging is committed to providing a safe and enjoyable environment for all participants, volunteers, and guests. We hope that you will find our senior centers to be friendly places where you can come to socialize with others, be intellectually stimulated, and receive helpful services. We require that everyone always act appropriately when attending any of our senior centers and especially when participating in our programs and services. We expect all participants, volunteers, and guests to behave in a mature and responsible way and to respect the rights and dignity of others.

Code of Conduct

The following Code of Conduct is applicable to all participants, volunteers, and guests. Participants, volunteers and guests shall:

1. Behave in a courteous and respectful manner towards others.
2. Show tolerance and patience with others.
3. Be respectful of the individual and cultural differences of others.
4. Treat with consideration the feelings and opinions of others.
5. Not damage, deface, or remove WCCOA property or the personal belongings of others.
6. Refrain from behavior that is abusive, threatening, offensive, or disruptive to others.
7. Refrain from using profanity or engage in the use of derogatory comments or language that is abusive, threatening, loud, insulting, or harassing.
8. Not bring alcohol, illegal drugs, or weapons to any of the senior centers.
9. Not bring look-a-like drugs or weapons to any of the senior centers.
10. Act honestly and ethically in relationships with others.

Prohibited actions include, but are not limited to:

1. Inappropriate attire.
2. Lack of personal hygiene (infested and or soiled clothing, unpleasant body odor, etc.).
3. Excessive perfumes, colognes, and other scents.
4. Being under the influence of alcohol or illegal drugs.
5. Demeaning a person's race, color, religion, sex, national origin, age, creed, political affiliation, veteran or disability status.
6. Sexual activity, sexual comments, gestures, or remarks.
7. Any demonstration of sexual activity or sexual contact with another person.
8. Panhandling, solicitation, circulation of a petition, political and/or other campaign, or unapproved survey.
9. Posting any sign, notice, or placard at a senior center or WCCOA vehicle without the approval of the Executive Director or his/her designee.
10. Using tobacco products is prohibited by law or as posted.

If a participant, volunteer, or guest is made to feel uncomfortable by another's actions, he/she should report the behavior to the Executive Director, or other WCCOA staff member. The Executive Director will investigate all reported incidents. Suspension or termination of center participation may result from a determination by the Executive Director if in her/his discretion a violation of these codes of conduct has occurred. *Staff reserves the right to enforce immediate suspension or other appropriate measures. If individuals return to the center in violation of their suspension, the local police may be called to protect the safety and welfare of others.*